

Evangel University

Main Campus 2013 Annual Security Report



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Preparation of the Annual Disclosure of Campus Crime Statistics

To comply with *the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act*, the Director of Public Safety is designated as the Campus Security Survey Administrator, who is responsible for the preparation of the Annual Security Report (consisting of campus security policy disclosures and campus crime statistics for the previous three calendar years) and its submission by October 1 to the U.S. Department of Education.

This Annual Security Report is prepared in cooperation with local law enforcement agencies surrounding our campus, as well as Evangel University's Student Development Division, which provides updated information on the University's educational programs and policy disclosures conducted in order to comply with the Clery Act.

Additionally, the Annual Security Report includes the frequency of occurrence of certain categories of crimes specified in the Clery Act. These crime statistics are collected by the Director of Public Safety from the following sources: incident reports written by EU Public Safety officers; information that may be provided by the Springfield Police Department and/or the Greene County Sheriff's Department; reports provided by campus victims of crime; and reports provided by EU officials designated as "Campus Security Authorities" (including, but not limited to: vice presidents, directors, department heads, Community Life Department staff, athletic coaches, and faculty/staff advisors to student organizations). Once Evangel University's crime statistics report has been submitted to the U.S. Department of Education and reviewed by that staff, the Department of Education will make that data available to the general public at <http://ope.ed.gov/security>.

It is the policy of Evangel University that the Vice President for Student Development shall distribute by electronic mail, to all enrolled students, faculty and staff, the appropriate hyperlink to the Annual Security Report; that the Human Resources Director will notify prospective employees of the availability of the report; and that the Admissions Director will notify all prospective students of the availability of the report.

Access Control

During business hours the University (excluding housing facilities) will be open to students, parents, employees, contractors, and guests. During non-business hours access to these facilities is gained by utilization of a proximity access card (*CrusaderCard*), if issued, or by admittance via Department of Public Safety

personnel. In the case of periods of extended closing, the Department of Public Safety will admit to University facilities only those having prior written approval.

Some facilities, such as the Ashcroft Activities Center, Mabee Student Fitness Center, and the Kendrick Library, may have hours of operation that may vary at different times of the year. In these cases the facilities will be secured according to schedules developed by the department responsible for the respective facility.

Residence halls are locked 24 hours per day. During semesters, access to residence halls is gained by utilization of a proximity access card (*CrusaderCard*) or by admittance via Community Life staff or Department of Public Safety personnel, and is limited to the Director of Community Life, residence directors, resident students of the respective hall and their guests, as well as EU housekeeping staff and RV MAPS volunteers(6:45 a.m.-5:00 p.m.). Authorized service personnel (select Physical Plant staff) are allowed access to residence halls to conduct their duties 7:00 a.m. – 10:00 p.m.; exceptions may be made after hours to make emergency repairs. Vending Machine Vendors are allowed access to the residence halls from 6:00 a.m.- 5:00 p.m. M-F, and Newspaper vendors are allowed access to the residence hall from 6:00 a.m.- 8:00 a.m. every day.

Over extended breaks, the doors of all residence halls will be secured around the clock, and access will be limited to residence directors, EU housekeeping staff, authorized service personnel , and only those resident students who might be given authorization by the Director of Housing for such access.

Emergencies may necessitate changes or alterations to any posted schedules.

Security surveys will be conducted in areas that are identified as problematic. These surveys examine security issues such as landscaping, locks, alarms, lighting, and communications. The Department of Public Safety checks for appropriate lighting and other safety concerns and reports problems to the Physical Plant Department for correction.

Campus Law Enforcement Authority

Evangel University Department of Public Safety officers have the authority to ask persons for identification and to determine whether individuals have lawful business at Evangel University. Evangel University Department of Public Safety officers have the authority to issue parking tickets and traffic citations.

Public Safety officers do not possess arrest power. Criminal incidents are referred to Springfield Police Department who have jurisdiction on the campus. The Department of Public Safety at Evangel University maintains a highly

professional working relationship with the Springfield Police Department. Evangel University does not have a formal Memo of Understanding with the Springfield Police Department.

All crime victims and witnesses are strongly encouraged to immediately report the crime to the Department of Public Safety at ext. 7000 and the Springfield Police Department. Prompt reporting will assure timely warning notices on campus and timely disclosure of crime statistics.

Procedure for Reporting Criminal Offenses

Students, faculty, staff, and guests are expected to report all crimes to the Springfield Police Department and the Department of Public Safety in a timely manner. Any suspicious activity or person seen in parking lots or loitering around vehicles, inside buildings or around the residence halls should also be reported to the Department of Public Safety.

To report a crime or an emergency on the Evangel University campus, call the Department of Public Safety from a campus phone at extension 911 or, from outside the University phone system, (417) 865-2815 ext 7000. To report a non-emergency security related matter, call the Department of Public Safety at extension 7000 or, from outside the University phone system, (417) 865-2815 ext 7000.

Dispatchers are available at these respective telephone numbers 24 hours a day to answer your call. In response to a call, the Department of Public Safety will take the required action, dispatching an officer or asking the victim to report to the Department of Public Safety to file an incident report.

All Public Safety incident reports are referred to the Vice President for Student Development and the Community Life Department for review and potential disciplinary action. The Department of Public Safety will investigate a report when it is deemed appropriate. Additional information obtained via the investigation will also be forwarded to the Vice President for Student Development and the Community Life Department.

If assistance is required from the Springfield Police Department, the Department of Public Safety will contact Springfield-Greene County 911 and request an officer. Crimes should be reported to the Springfield Police Department and the Evangel University Department of Public Safety to aid in providing Timely Warning notices to the community, when appropriate, and to ensure inclusion in the annual crime statistics report.

Reporting procedures

Evangel University encourages and expects victims and witnesses of crimes to report crimes to the Springfield Police Department and to the Department of Public Safety at extension 7000, even if the victims do not want to pursue action within Evangel University's Community Accountability Program or through the local or state criminal justice system.

If the victim fails to do so, then the Director of Public Safety or his designee shall file a report with the Springfield Police Department on the details of a criminal incident. The purpose of filing such a report is to comply with local law, while taking steps to ensure the future safety of the victim and others from the perpetrator(s). With such information, the Department of Public Safety can keep an accurate record of the number of such incidents; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential danger.

Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

Timely Warning

A. Definitions:

Clery Act Crimes—Criminal Homicide, including: a) Murder and Non-Negligent Manslaughter; and b) Negligent Manslaughter; Sex Offenses including: a) forcible, and b) non-forcible; Robbery; Aggravated Assault; Burglary; Motor Vehicle Theft; and Arson.

Campus Security Authorities—Campus police; non-police security staff responsible for monitoring campus property; individuals and offices designated by the campus security policies as those to whom crimes should be reported; and officials of the institution with significant responsibility for student and campus activities.

Pastoral counselor—A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

Professional counselor—A person whose official responsibilities include providing mental health counseling to members of the

institution's community and who is functioning within the scope of his or her license or certification. This definition applies even to professional counselors who are not employees of the institution, but are under contract to provide counseling at the institution.

B. Requirements:

In order to keep the campus community informed about safety and security issues on an ongoing basis, an institution must alert the campus community of certain crimes in a manner that is timely and will aid in the prevention of similar crimes.

These crimes must include all Clery Act crimes that are:
Reported to campus security authorities and local police agencies;
and are considered by the institution to represent a serious or continuing threat to students and employees.

In addition to making timely warnings, an institution is required to have a timely warning policy. All Title IV institutions are subject to the timely warning regulations. There are no exceptions.

Timely warnings can be issued for threats to property, as well as for threats to persons. It is irrelevant whether the victims or perpetrators are members of the campus community.

Timely warnings must be issued in a manner that gets the word out quickly communitywide.

The responsibility for the warning rests solely with the institution.

The institution's policy on timely warnings should specify who or which office is responsible for issuing the warnings.

The issuing of a timely warning must be decided on a case-by-case basis in light of all the facts surrounding a crime, including factors such as the nature of the crime, the continuing danger to the campus community and the possible risk of compromising law enforcement efforts.

An institution is not required to provide a timely warning for crimes reported to a pastoral or professional counselor.

FERPA does not preclude an institution's compliance with the timely warning provision of the campus security regulations.

C. Summary and Procedures:

The campus crime “Timely Warning” is provided to heighten awareness and to provide students, faculty and staff timely notification of Clery Act crimes that are considered to represent a serious or ongoing threat to the campus community. The warning will provide pertinent information related to the crime and available suspect information.

The Director of Public Safety or his designee is responsible for preparing and issuing timely warnings. The Director of Public Safety will make the decision to issue a timely warning on a case-by-case basis considering the facts surrounding a crime, including the continuing danger to the campus community and the possible risk of compromising law enforcement efforts.

When the Director of Public Safety issues a Timely Warning, it will be issued through the university email system to students, faculty, and staff, posted around campus and/or the campus newspaper, *The Lance*. Depending on the particular circumstances of the crime, especially in all situations that could pose an immediate threat to the community and individuals, the Department of Public Safety may activate the electronic messaging system, campus wide intercom system or other means of communication, providing the community with more immediate notification. In such instances, a copy of the notice will be posted in each residence hall and updates regarding the situation will follow as more information becomes available.

Anyone with information warranting a timely warning should report the circumstances to the Department of Public Safety, by phone (417-865-2815 ext. 7000) or in person at the Department of Public Safety in Riggs Hall 208.

Security Awareness Programs

During new student orientation, students are informed of services offered by the Evangel University Department of Public Safety. Presentations outline ways to maintain personal safety and residence hall security. Students are informed about procedures for reporting crime on campus. A common theme of the program is to encourage students to be aware of their responsibility for their own security and the security of others.

In addition to seminars, information is disseminated to students and employees through articles in the student newspaper, *The Lance*. When time is of the

essence, information is released to the university community through Timely Warning emails sent over the university's electronic mail system.

Crime Prevention Programs

Evangel University provides crime prevention education and information to students annually through programs such as:

- *Self Defense Training* as part of new student orientation;
- *Sexual Harassment and Rape Prevention (SHARP)* training;
- *Residence Hall Access Control* protocols including: informing students of their responsibility for entering and exiting the building so as to protect the safety of others;
- *Operation Lockout* to emphasize the importance of securing residence hall rooms;
- *Issuance of Timely Warnings* to inform students of any criminal issues in order to prevent future incidents.

Monitoring Criminal Activity Off-Campus

When an Evangel University student is involved in any off-campus criminal activity, EU Department of Public Safety officers may assist with the investigation in cooperation with local, state, or federal law enforcement.

The Evangel University Department of Public Safety maintains a working relationship with the Springfield Police Department, whose officers work and communicate with EU Public Safety officers on serious incidents occurring on campus or in the immediate neighborhood.

Evangel University does not operate any non-campus housing or non-campus student organization facilities.

Pastoral and Professional Counselors Reporting Policy

In accordance with federal law U.S.C. Section 1092 (f), campus “Pastoral Counselors” and campus “Professional Counselors,” who are functioning within the scope of their responsibilities as counselors (per the definitions below), are not

considered to be campus security authorities and, therefore, are not required to report crimes for inclusion in the annual disclosure of campus crime statistics.

As a matter of policy, however, they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures and requirement to report crimes for inclusion in the annual campus crime statistics.

The rulemaking committee defines counselors as:

Pastoral Counselor

An employee of an institution, who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor

Professional Counselor

An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of his or her license or certification

Missing Person Policy

Every Evangel University employee and student has a duty to report a person believed to be missing to the Evangel University Department of Public Safety at (417) 865-2815 ext. 7000. The Department of Public Safety immediately investigates any report of an individual missing from campus. If the individual is unable to be located in a reasonable time, the Springfield Police Department will be notified.

It is the policy of Evangel University to provide each student residing in student housing facilities the option of identifying an individual to be contacted by the University in the event that the student is determined to be missing for a period of more than 24 hours. The students will provide this information during the registration process or throughout the semester on the student portal <https://www.evangel.edu/eCAMSSStudent/>. The student will be advised that his or her "missing student" emergency contact information will be registered confidentially, will be accessible only to authorized university officials, and may not be disclosed except to those officials and enforcement personnel engaged in a missing person investigation.

Students under the age of 18, who are not emancipated individuals, shall be advised that the University is required to notify the student's custodial parent or legal guardian within 24 hours after the Evangel University Department of Public Safety or another law enforcement agency determines that the student has been missing for more than 24 hours, in addition to notifying any contact person designated by the student.

Sexual Assault Policy

Respecting the human dignity of every employee, student and guest, Evangel University strives to maintain a safe, Christian community free from all forms of sexual intimidation and exploitation. Sexual assault is not only incompatible with biblical standards of Christian conduct, but also is a criminal act. Therefore, sexual assault is prohibited by the University.

This policy pertains to sexual assaults that occur between students or against a student by a non-student perpetrator. This policy addresses the definition of sexual assault, sexual assault prevention efforts, how to report sexual assault and gain assistance if it occurs, and the procedures for resolution of an incident of sexual assault.

A. Definitions

1. Sexual Assault

The term *sexual assault* is defined as any sexual physical contact that involves the threat or use of force or violence, or any other form of coercion or intimidation; any sexual physical contact with a person who is unable to give consent.

Note: For reference, *sexual harassment* is defined as any unwelcomed action of a sexual nature by a person (of the same or opposite sex), which results in sexual discrimination or a hostile environment. In some instances sexual assault may also constitute sexual harassment. For information regarding reporting of sexual harassment, as opposed to sexual assault, see the *Evangel University Sexual Harassment Policy*.

2. Consent

The term *consent* is defined as an unambiguous and willful participation or cooperation in an act or as an attitude that is commonly understood to be consistent with the exercise of free will. Consent requires participants who are fully conscious, are equally free to act, have clearly communicated their willingness, cooperation, or permission to participate in a specific sexual activity, are positive and clear in their desires, and are able to cease ongoing consensual activity at any time. Refusal to consent does not have to be verbal; it can be expressed with gestures, body language or attitude. A prior sexual history between the complainant and respondent does not constitute consent. Consent is not freely given if one of the following applies:

- a. The individual is unable to make an informed decision as a result of alcohol or other drugs (including but not limited to predatory drugs or prescribed medications); or
- b. The individual is unconscious, asleep, or suffering from shock; or
- c. The individual is under the age of eighteen and therefore legally unable to give consent; or
- d. The individual has a known mental disorder or developmental or physical disability, and therefore legally unable to give consent.

Note: For the purposes of the University, use of alcohol by an offender neither diminishes personal responsibility nor is considered a mitigating factor in disciplinary sanctions should a violation be found to have occurred.

B. Prevention of Sexual Assault

Periodically throughout the school year the Department of Public Safety conducts a Sexual Harassment And Rape Prevention (SHARP) campaign. The SHARP program aims to enable individuals to protect themselves through preventing attacks and learning techniques for escape in the event of an attack. It provides valuable information about how to avoid confrontation and how to best defend oneself if physically attacked or confronted.

C. Reporting Sexual Assault

To student survivors of sexual assault, assistance is available 24 hours a day through the entire year by calling the Evangel University Department of Public Safety at (417) 865- 2815 extension 7000. The Department of Public Safety personnel will offer assistance in reporting the crime and in providing information for counseling support and medical treatment.

D. Department of Public Safety Response to a Report of Sexual Assault

1. **Assessment of Danger:** Upon receiving a call that a sexual assault occurred, the Public Safety Officer will determine if the survivor or others are in immediate danger, the survivor's name or other means by which the survivor can be identified, nature of the offense, and present location and phone number where the survivor may be reached.
 - a. **Immediate Danger.** If the Officer believes that there is an immediate danger to the caller, the Springfield Police Department and the Director of Public Safety will be notified. When the immediate danger is past, the help of a Rape Crisis Counselor will be offered.
 - b. **No Immediate Danger.** When there is no indication of immediate danger, the officer will encourage the victim to accept the help of a Rape Crisis Counselor, who has been trained to provide such assistance. The Shift Supervisor will be contacted and assume charge of the situation.

2. **Medical Assistance:** The officer shall encourage the survivor to seek medical treatment or examination, if needed, and offer to arrange transportation to a local hospital. Should the survivor desire counseling, the officer will offer to make the necessary arrangements outlined below.
 - a. **Rape Kit.** If the sexual assault involved sexual intercourse, the officer will inform the survivor about the importance of the Rape Kit (if the sexual intercourse occurred within the last 72 hours) in order to preserve evidence. The officer should instruct the survivor to not wash, shower, douche, or change (destroy or clean) the clothes worn at the time of the assault. Not washing or changing clothes is important in order to preserve evidence.
 - b. **Support and Safety** Should the survivor require medical examination, University personnel can remain outside the examination or treatment room during the examination or treatment and then return the survivor to his or her residence or, if necessary, to a safe place other than the survivor's residence.
3. **Crisis Counseling Assistance:** The officer shall encourage the survivor to access support services from those specially trained to assist survivors of sexual assault.

On Campus--Wellness Center Counseling Services

Off Campus—Victim Center at 417-864-SAFE (7223)

- a. **Consent for Help:** If the survivor consents to talk with a counselor, the officer will immediately seek to contact the counselor for immediate assistance. The officer then will contact the survivor to provide the name of the proposed counselor. The victim then may ask for a different counselor if the proposed counselor is known to the survivor and unacceptable for any reason. In such an event, the officer will request another counselor who is available and then repeat the identification process. When no proposed counselor is approved by the victim, the officer will immediately call the Victim Center.
- b. **Refusal of Help:** If the victim declines to talk with a counselor, any information obtained by the officer will be reported to the Vice President for Student Development.

4. **Information**

The officer will provide the survivor with the following information, including telephone numbers for the referral sources:

- a. The survivor's right to anonymity
- b. The University's willingness to appoint a person to serve as the survivor's liaison with school officials and other parties, including service as the survivor's advisor in any disciplinary proceeding against the alleged offender;
- c. The availability of medical treatment, counseling services, and other resources;

- d. The procedure for reporting the incident to the Department of Public Safety, the Springfield Police Department, or other appropriate law enforcement agencies;
 - e. The University's willingness to assist in contacting the appropriate outside law enforcement agency if requested by the survivor;
 - f. The University procedures for disciplinary action against students found guilty of sexual assault; and
 - g. The availability of local attorneys for legal counsel.
5. **Sexual Assault Reporting:** The officer shall take appropriate steps for the completion of a sexual assault report in cooperation with the expressed wishes of the survivor.
- a. **Police Report Filed:** If the survivor chooses to file a Springfield Police Department report, then the officer will assist the survivor in contacting the Springfield Police Department and will also complete a brief report for statistical records.
 - b. **No Police Report Filed:** If the survivor decides to not file a report with the Springfield Police Department, then, as soon as possible, the officer will interview the survivor in an area free from distractions and complete an Evangel University Incident Report containing the following:
 - i. **Survivor's Statement:** The officer will record the survivor's account of the offender's action and any relevant background information.
 - ii. **Other Information:** The officer will also seek and identify in the report as much potential corroborating information as possible
 - c. **Incident Report Options:** The officer will provide information to the survivor concerning the options for reporting the alleged sexual offense and will use one of the following three formats selected by the survivor. Absent special circumstances the officer will encourage the survivor to choose the third option (a formal complaint).
 - i. **Anonymous Report:** The report will not include the name of the survivor or other information about the victim's identity. The report will be used solely for information to enhance prevention programs and to prepare statistical records. The report will be signed by the officer, who will verify that the survivor has requested that no further investigation or action be undertaken.
 - ii. **Signed Report:** The report will include the name of the survivor, but will be used solely for information to enhance prevention programs and to prepare statistical records. The report will be signed by the survivor and will verify that the he or she has requested that no further investigation or action be undertaken.
 - iii. **Formal Report:** The report will be signed by the survivor and will request further investigation and appropriate disciplinary action. If a police report was filed the survivor will provide the university a copy of the report.

- d. **Confidentiality:** Regardless of the type of report, the name of the survivor and other information about the victim's identity will be kept confidential by the officer and other University employees.
- e. **Filing of Report:** Promptly after the completion of a report, the officer will deliver the original copy of the report to the Director of Public Safety. Upon receipt of a report, if the Director of Public Safety determines there is a safety threat to the community, the survivor will be consulted and an appropriate timely warning will be issued to the community.

E. University Response to Reported Sexual Assault

1. **Change of Program or Residence:** The University will change the survivor's class schedule and/ or the survivor's location in the University housing system if the survivor requests such change and the new classes and/or the new location can be reasonably provided.
2. **Disciplinary Action:**
 - a. If the Incident Report requests disciplinary action, and if the offender is a visitor or vendor, then the Director of Public Safety will contact the Springfield Police Department to investigate.
 - b. If the Incident Report requests disciplinary action, and if the offender is a University employee, then the Director of Public Safety will contact the Springfield Police Department to investigate and will forward the Incident Report to the Director of Human Resources and the appropriate Vice President for resolution in accordance with policies governing employee conduct.
 - c. If the Incident Report requests disciplinary action, and if the offender is a student, then the Vice President for Student Development will review the complaint for action pursuant to the Community Standards of Conduct published in the *Evangel University Student Handbook*. The policy for student disciplinary cases is established by the Community Standards of Conduct, and copies are available for review at: <http://www.evangel.edu/Students/Handbook.pdf>. Disciplinary action under the Evangel University student conduct code is independent of any legal proceedings. This action may run concurrently with or in addition to any law enforcement investigation or court proceedings. The following sections of this protocol summarize some of the steps in the disciplinary procedures implemented by the Vice President of Student Development.
 - i. **Parties.** In the disciplinary process, the victim of a sexual assault is referred to as the complainant, and the student who assaulted the survivor is referred to as the accused student. Collectively,

the complainant and the accused student are referred to as the parties for the particular case.

- ii. **Gender Balance.** The Vice President for Students Development may elect to handle sexual offense complaints in cooperation with another faculty or staff member of the opposite sex in order to eliminate the risk of any gender bias, either perceived or real.
- iii. **Administrative Resolution.** The Vice President for Student Development will conduct an investigation to determine if the complaint has merit. Unless the complaint is found to be without merit, the Vice President for Student Development will seek to resolve the matter administratively by determining the nature and severity of the violations and by reaching an agreement with the accused student on the appropriate sanctions for such violations. The Vice President for Student Development will confer with the complainant prior to completing an agreement with the accused student. If the complainant is dissatisfied with the completed agreement, the complainant may appeal to the University Accountability Board.
- iv. **Written Charges.** If the complaint cannot be resolved administratively by mutual consent, the Vice President for Student Development will prepare written charges against the accused student. The charges will be forwarded to the University Accountability Board, and copies will be sent to the accused student and the complainant by the Vice President for Student Development.
- v. **Hearing Date.** The University Accountability Board will set the time and place for the hearing, and both the accused student and the survivor will be given notice of the hearing at least 48 hours in advance of the date. Either party may request the board to delay the hearing for good cause.
- vi. **Hearing Guidelines.** The hearing will be administrative in nature, and every attempt will be made to assure a fair and impartial hearing. Following is a summary of the guidelines for such hearings.
- vii. **Closed Hearings.** Hearings will be conducted in closed session. The parties may be present during the hearings, but may not be present during the deliberations of the board.
- viii. **Advisors.** The complainant and the accused student each will have the right to be assisted by an advisor.
- ix. **Admission of Others.** Admission of witnesses and other persons to the hearing will be subject to the discretion of the board, as permitted by the Family Educational Rights and Privacy Act.
- x. **Witnesses.** The parties will have the privilege of presenting witnesses, and the board may call additional witnesses.
- xi. **Cross-Examination.** The members of the board may question and cross-examine witnesses. The parties and/or their advisors

- may not cross-examine witnesses or other parties, but may suggest questions to be asked by the chairperson of the board.
- xii. **Deliberation and Voting.** After the hearing, the board will deliberate and then determined whether or not a majority of the members believe the accused student violated the Community Standards of Conduct.
 - xiii. **Standard of Required Proof.** The board's determination will be made on the basis of whether it is more likely than not that the accused student violated the Community Standards of Conduct, which is equivalent to the "preponderance of the evidence" standard.
 - xiv. **Reopening of Hearing on Question of Sanctions.** If the board finds that the accused student committed one or more violations of the Community Standards of Conduct, the board may recall the parties, and any other witnesses, to receive evidence or statements about the appropriateness of disciplinary sanctions. Such evidence may include testimony of character witnesses on behalf of the accused student, evidence of prior acts of misconduct, and/or a survivor's impact statement.
 - xv. **Disciplinary Sanctions.** Based on its findings of violations, or the lack of violations, and its information about the appropriateness of sanctions, the board will determine the disciplinary sanctions to be recommended to the Vice President for Student Development for imposition against the accused student. If the accused is found to be in violation of the Sexual Assault policy, then the minimum sanction is *Immediate Suspension* for one year, plus evidence of successful counseling prior to readmission; and the maximum sanction is *Dismissal*, meaning permanent separation from the University.

Announcement of Decision. Upon conclusion of its deliberations, the board will unconditionally inform both parties of its findings and any sanctions.

Sex Offender Registry

In accordance with the *Campus Sex Crimes Prevention Act of 2000*, which amends the *Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act*, the *Jeanne Clery Act*, and the *Family Educational Rights and Privacy Act of 1974*, the Evangel University Department of Public Safety provides a link to publicly accessible Internet web sites containing the *Missouri Sex Offender Registry* and the *Greene County Sex Offender List*. This law also requires sex offenders, who already are required to register in a state, to provide notice of each institution of higher education in that state at which the person is employed or enrolled as a student.

Individuals included on the web sites are included solely by virtue of their conviction record and Missouri state law. The primary purpose of providing this information is to make the information easily available and accessible, not to warn about any specific individual. Anyone who uses this information to commit a criminal act against another person is subject to criminal prosecution.

Follow the link below to access the *Missouri Sex Offender Registry* website. The Missouri State Highway Patrol is responsible for maintaining this registry:

<http://www.mshp.dps.mo.gov/MSHPWeb/PatrolDivisions/CRID/SOR/SORPage.html>

Follow the link below to access the *Greene County Sex Offender List* website. The Greene County Sheriff's Office is responsible for maintaining this registry:

http://www.greenecountymo.org/sheriff/sex_offender/

Drug and Alcohol Abuse Prevention Program

Preamble

Evangel University is affiliated with the Assemblies of God, a community of churches that emphasizes the importance of surrendering our lives to Christ and living lives which, by the power of the Holy Spirit, demonstrate God's call for us to be Christ-like in all that we do. As a result of this affiliation and commitment to God's call, and in compliance with the *Drug Free Schools and Communities Acts Amendments of 1989*, Evangel University defines in this policy the lifestyle expectations and requirements for students that relate to the manufacture, possession, use, or distribution of illegal drugs, alcoholic beverages, and tobacco products as well as the abuse of prescription and nonprescription medications.

A. Policy

Maintaining our personal health and mental well-being is an essential part of our commitment at Evangel University to serve Christ. As a demonstration of that commitment, we expect everyone in the Evangel University community (including employees, resident students, commuter students, and graduate/professional studies students), while on or off University property, to refrain from the manufacture, possession, use or distribution of illegal drugs, synthetic drugs (K2 and other synthetic cannabinoids, bath salts, or products used in a similar manner), alcoholic beverages and tobacco products, and to avoid the abuse of prescription or nonprescription drugs.

This policy also applies to all guests while visiting on our campus or attending University sponsored events outside of the campus. As Christians, we believe that this commitment to abstinence is a responsible way to avoid the alcohol and drug abuse problems that cause such great damage and cost to our society and its families.

B. Support Services

We offer support services to students and employees who may be struggling with this area of their commitment to a Christian lifestyle. They can seek professional Christian counseling services and health services at the Student Union Wellness Center (865-2815 ext. 7280). There is no charge for these short-term counseling and health services, and confidentiality is guarded carefully. No information is shared with anyone without the client's permission. Students or employees needing long-term therapy generally are referred to professionals off campus at their own expense. The campus pastor is available for pastoral counseling. Students are encouraged also to seek prayer, guidance and encouragement from members of the faculty and Student Development staff.

Off-campus community counseling and treatment services are available from the following organizations at a potential cost to the student:

- Burrell Center and Cox Center for Addictions, 1300 Bradford Parkway, Springfield, MO, 883-5400
- Cox Medical Center North, 1423 Jefferson Ave., Springfield, MO, 269-3000
- Sigma House, 800 S. Park, Springfield, MO, 862-3339
- St. Johns Regional Health Center, Marian Center, 1235 E. Cherokee, Springfield, MO 885-2121
- Missouri Department of Health, Division of Alcoholism and Drug Abuse, 149 Park Central Square, Springfield, MO 895-6328

C. Consequences for Violations of this Policy

For a few, it is sometimes necessary to be confronted and to experience consequences before they recognize that their actions and habits are detrimental to their Christian witness, their own health, and the well-being of the community. In compliance with our own standard as well as the laws of the land, we advise both traditional and nontraditional students as well as employees that the following consequences will occur when the policy is violated:

1. Students or employees who violate city ordinances or state or federal statutes law regarding the manufacture, possession, use or distribution of illegal drugs, synthetic drugs (K2 and other synthetic cannabinoids, bath salts, or products used in a similar manner), alcoholic beverages, tobacco products or medications will be reported to the legal authorities.
2. Those who violate University standards, city ordinances or state or federal statutes regarding (a) the manufacture, possession, use or distribution of illegal drugs, synthetic drugs (K2 and other synthetic cannabinoids, bath salts, or products used in a similar manner), alcoholic beverages or tobacco products or (b) the abuse of medications will be subject to disciplinary action, including discharge for employees and dismissal for students.
3. If found to be in violation of University standards but permitted to continue as a part of the community on probationary status, the student may be subject to mandatory counseling (on or off campus), periodic inspections and/or supervised, random drug tests at a medical facility over a given period of time. The student will be responsible solely for costs of the drug screens and off-campus counseling.
4. Any member of the Evangel University community who refuses to take a field sobriety test and/or a breathalyzer test, when asked to submit to either or both by an Evangel Public Safety Officer for reasonable cause, shall be considered to be in violation of the University's standards prohibiting the possession, use, or distribution of alcohol. "Reasonable cause" includes the odor of alcohol on a person's breath, slurred speech, glassy eyes, being unsteady or unstable on a person's feet, and/or similar observations.
5. Any member of the Evangel University community who refuses to submit to a drug test or refuses to provide written consent permitting Evangel University to be apprised of the testing results, shall be considered to be in violation of the

- University's illegal drug policy. Reasonable grounds for drug testing may include, but are not limited to: incoherent, erratic or violent behavior; repeated tardiness and/or absenteeism; drug-related odors on person, clothing, room or vehicle; sudden unexplainable drop in academic or work performance; possession of drug paraphernalia; previous positive drug screen results; being cited for substance abuse violations by University or municipal authorities; a report that is provided by a reliable and credible source regarding use of illegal substance.
6. Student organizations are under the same legal requirements as individuals concerning local, state, and federal laws. Any violation of these laws in conjunction with a student organization activity constitutes a violation of University policy. Violations of policy could result not only in disciplinary action against the individual(s) involved, but also in suspension or loss of University recognition of the organization.

D. Special Obligations of Employees and the University

1. Employer's statement:
All University employees are notified hereby that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the University workplace and that a violation of this prohibition shall result in immediate disciplinary action up to and including discharge.
2. Conditions of employment:
As a condition of employment, all University employees must: (1) abide by the terms of the prohibition referred to in the preceding paragraph; and (2) notify the University of any criminal drug statute conviction for a violation occurring in the workplace no later than 5 days after such conviction.
3. Employer's obligations:
 - a. Notification of agency
The University will notify the appropriate law enforcement agency within 10 days after receiving the 5-day notice from an employee referred to in the preceding paragraph or upon otherwise receiving actual notice of such a conviction.
 - b. Responsive action
Within 30 days of receiving notice from an employee of a criminal drug statute conviction for a violation occurring in the workplace, the University shall, with respect to any employee who is so convicted: (1) take appropriate personnel action against such an employee, up to and including termination; or (2) require such employee to participate satisfactorily in a drug abuse assistance or a rehabilitation program approved for such purposes by a federal, state or local health, law enforcement, or other appropriate agency.

E. Definitions

1. "University activities" are defined as those activities that are sponsored by a University department or are sponsored by a recognized student organization.

2. "University property" is defined as University-owned or leased grounds, facilities, or vehicles.

F. Description of Local, State and Federal Legal Sanctions

1. Local sanctions--Springfield City Code prohibits the following alcohol-related offenses:
 - a. Possession by persons under 21 years of age of any beer, wine or intoxicating liquor. Section 10-4 of the Springfield City Code.
 - b. Open containers of alcoholic beverages in motor vehicles within the passenger compartment of any motor vehicle that is being operated upon a public way. Section 10-8 of the Springfield City Code.
 - c. Possession, sale or consumption of alcoholic beverages in certain public places. No person may sell, give away, purchase or dispense any intoxicating liquors on public streets or alleyways, nor may any person sell, dispense, give away, offer to sell or possess or consume any alcoholic beverage in any city park. No person shall sell, purchase, dispense or possess any alcoholic beverages on school property, on the Downtown Pedestrian Shopping Mall or in Ozark Jubilee Park or Courthouses. Section 78-4 of the Springfield City Code.
 - d. Consumption or possession of alcoholic beverages. No person may possess or consume any alcoholic beverage on any business premise except those licensed by the city to sell alcoholic beverages. Section 78-189 of the Springfield City Code.
 - e. Each of the above offenses is punishable by a fine of up to \$1,000 or imprisonment up to 180 days, or both fine and imprisonment. Sections 1-7 of the Springfield City Code.
2. State sanctions--Missouri statutes prohibit the following acts:
 - a. Alcohol offenses:
 - (1) Purchase or possession by a minor. Any person under 21 years of age who purchases, attempts to purchase, or possesses any intoxicating liquor is guilty of a misdemeanor. R.S.Mo. ~311.325. This offense is punishable by a fine of not less than \$50 or more than \$1,000, nor by imprisonment in the county jail for up to 1 year, or by both jail sentence and fine. R.S.Mo. ~311.880.
 - (2) Supply intoxicating liquor to any person less than 21 years of age. Any person who shall procure for, sell, give away or otherwise supply intoxicating liquor to any person under the age of 21 years, or any intoxicated person or any person appearing to be in a state of intoxication, or to a habitual drunkard, shall be deemed guilty of a misdemeanor. R.S.Mo. ~311.310.
 - (3) Any person under 21 years of age who is convicted of any local or state offense involving the use or possession of alcohol will be required to complete an approved alcohol related education program. R.S.Mo. ~577.525.
 - (4) Any person under 21 years of age who is convicted of any offense involving the possession or use of alcohol, committed while operating a motor vehicle, or any alcohol-related traffic offense, shall, for the first offense, have his or her license suspended for a period of 90 days, or

- upon a second conviction of any offense involving the possession or use of alcohol while operating a motor vehicle, will lose his or her driver's license for 1 year. R.S.Mo. ~577.500.
- b. Illegal drug offenses:
- (1) Possession of a controlled substance Except for certain statutory exceptions, it is unlawful for a person to possess or have control of a controlled substance. R.S.Mo. ~195.202.
 - (2) Any person who violates this section with respect to any controlled substance (except 35 grams or less of marijuana) is guilty of a Class C felony, punishable by imprisonment for up to 7 years, a fine of up to \$5,000, or double the amount of the offender's gain from the crime up to \$20,000, or both imprisonment and fine. R.S.Mo. ~560.011, 558.011.
 - (3) Any person who violates this section with respect to not more than 35 grams or marijuana is guilty of a Class A misdemeanor, punishable by imprisonment for up to 1 year, or a fine of up to \$1,000, or both imprisonment and fine. R.S.Mo. ~ 560.016, 558.011.
 - (4) Any person under 21 years of age who is convicted of a second offense involving the possession of a controlled substance will have his driver's license revoked for 1 year. R.S.Mo. ~577.500.
 - (5) Any person over 21 years of age who is convicted of any local or state law involving the possession or use of a controlled substance will have his driver's license revoked for 1 year. R.S.Mo. ~577.505.
- c. Distribution, delivery, manufacture or production of a controlled substance.
- (1) It is illegal for any person to distribute, deliver, manufacture, produce or attempt to distribute, deliver, manufacture or produce a controlled substance. R.S.Mo. ~ 195.211.
 - (2) Violation of this section with respect to any controlled substance except with respect to 5 grams or less of marijuana is a Class B felony, punishable by imprisonment for not less than 5 years and not more than 15 years. R.S.Mo. ~558.011.
- d. Unlawful distribution to a minor.
- (1) It is illegal to distribute or deliver any controlled substance to a person less than 17 years of age, who is also two years younger than the person so delivering. R.S.Mo. ~195.212.
 - (2) Violation of this section is a Class B felony, punishable by imprisonment for not less than 5 years or more than 15 years. R.S.Mo. ~558.011.
- e. Distribution of a controlled substance near schools.
- (1) It is illegal to distribute or deliver any controlled substance to a person in or on, or within 2,000 feet of, property comprising a public or private elementary or secondary school, public vocational school, or a public or private junior college, college or university or on any school bus. R.S.Mo. ~195.214.
 - (2) Distribution of a controlled substance within 2000 feet of schools is a Class A felony, punishable by imprisonment for a term of not less than 10 years and not exceeding 30 years, or life imprisonment. R.S.Mo. ~558.011.
- f. Trafficking drugs:
- (1) A person commits the crime of trafficking drugs in the first degree if he distributes, delivers, manufactures, produces or attempts to distribute, deliver, manufacture or produce:
 - (a) More than 30 grams of a substance containing heroin;

- (b) More than 150 grams of a substance containing coca leaves;
 - (c) More than 2 grams of a substance that contains a cocaine base;
 - (d) More than 500 milligrams of a substance containing LSD;
 - (e) More than 30 grams of a substance containing PCP;
 - (f) More than 30 kilograms of a substance containing marijuana; or
 - (g) More than 150 grams of any illegal stimulants. R.S.Mo. ~195.222 (1986).
- (2) Violation of this law is a Class A felony, punishable by a term of imprisonment for up to life. Violations in excess of the above described minimums can result in life imprisonment without the possibility of probation or parole. R.S.Mo. ~195.222 (1990 Supp.); R.S.Mo. ~ 558.011.
 - (3) A person commits the crime of trafficking drugs in the second degree if he possesses or has under his control, purchases or attempts to purchase, or brings into this state:
 - (a) More than 30 grams of a substance containing heroin;
 - (b) More than 150 grams of a substance containing coca leaves;
 - (c) More than 2 grams of a substance that contains cocaine base;
 - (d) More than 500 milligrams of a substance containing LSD;
 - (e) More than 30 grams of a substance containing PCP;
 - (f) More than 30 kilograms of a substance containing marijuana; or
 - (g) More than 30 grams of any illegal stimulants. R.S.Mo. ~195.223.
 - (4) Violation of this law is a Class B felony, punishable by a term of imprisonment of not less than 5 years or more than 15 years. Violation with larger amounts may be a Class A felony, punishable by imprisonment for 10 to 30 years, or life. R.S.Mo. ~195.223 (1990 Supp.); R.S.Mo. ~558.011.
 - (5) Any money found in close proximity to any controlled substance, or anything of value exchanged for a controlled substance, may be forfeited to the state. R.S.Mo. ~195.140.
3. Federal sanctions--United States Code prohibits the following acts:
- a. Alcohol offenses: Legal sanctions for the unlawful possession or distribution of alcohol are found primarily in state and local law.
 - b. Illegal drug offenses:
 - (1) Simple possession. It is illegal for any person to knowingly or intentionally possess a controlled substance unless obtained by a valid prescription. 21 U.S.C. ~844.
 - (2) Violations of this section are punishable by imprisonment for up to 1 year, a minimum fine of \$1,000, or both. After a prior conviction for any drug offense, the violator shall be imprisoned for a term of at least 15 days and not more than 2 years and fined a minimum of \$2,500. A third conviction carries a penalty of imprisonment for at least 90 days but no more than 3 years and a minimum fine of \$5,000. A person convicted under this subsection for the possession of a mixture or substance which contains cocaine base shall be imprisoned not less than 5 years and not more than 20 years, and fined a minimum of \$1,000, if the conviction is a first conviction under this subsection and the amount of the mixture or substance exceeds 5 grams.
 - (3) Where a person at least 18 years of age distributes a controlled substance to any person under 21 years of age, or where a person

possesses with intent to distribute, distributes or manufactures a controlled substance in or on, or within 1000 feet of a public or private elementary, secondary, vocational or public or private college, junior college or university, or playground or housing facility owned by a public housing authority, or within 100 feet of a youth center, public swimming pool or video arcade facility, the punishment shall be twice the maximum punishment provided in 21 U.S.C. 841 , which provides in part 1, such person shall be sentenced to a term of imprisonment which may not be less than 10 years or more than life and if death or serious bodily injury results from the use of such substance shall be not less than 20 years or more than life, a fine not to exceed the greater of that authorized in accordance with the provisions of title 18 or \$4,000,000 if the defendant is an individual or \$10,000,000 if the defendant is other than an individual, or both.

- (4) Any person convicted of a drug offense under these federal laws shall forfeit to the government any property derived from or obtained directly or indirectly as a result of the violation, or any property used to commit or facilitate the violation. 21 U.S.C. ~853.
- (5) Ineligibility to receive or purchase a firearm. 18 U.S.C. ~922(g).
- (6) Miscellaneous: Revocation of certain federal licenses and benefits, e.g. pilot licenses, public housing tenancy, are vested within the authority of individual federal agencies.

G. Health Risks Associated with Use of Illegal Drugs and Abuse of Alcohol

1. Alcohol:
 - a. Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increases the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.
 - b. Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations and convulsions. Alcohol withdrawal can be life threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition can also lead to permanent damage to vital organs such as the brain and the liver.
 - c. Infants and children develop fetal alcohol syndrome (FAS) as a result of maternal alcohol intake during pregnancy. In severe cases, children with FAS are born with physical abnormalities and mental retardation. But central nervous system damage leading to learning problems, lack of impulse control, hyperactivity and emotional/social difficulties in children can occur with even small amounts of maternal alcohol intake. There is no safe level of alcohol consumption during pregnancy. [Paragraph 1.c. revised 10-12-04.]
2. Cannabis:

- a. All forms of cannabis have negative physical and mental effects. Several regularly observed physical effects of cannabis are a substantial increase in the heart rate, bloodshot eyes, a dry mouth and throat and increased appetite.
- b. Use of cannabis may impair or reduce short-term memory and comprehension, alter sense of time and reduce ability to perform tasks requiring concentration and coordination, such as driving a car. Research also shows that students do not retain knowledge when they are "high." Motivation and cognition may be altered, making the acquisition of new information difficult. Marijuana can also produce paranoia and psychosis.
- c. Because users often inhale the unfiltered smoke deeply and then hold it in their lungs as long as possible, marijuana is damaging to the lungs and pulmonary system. Marijuana smoke contains more cancer-causing agents than tobacco smoke.
- d. Long-term users of cannabis may develop psychological dependence and require more of the drug to get the same effect. The drug can become the center of their lives.

3. Inhalants:

- a. The immediate negative effects of inhalants include nausea, sneezing, coughing, nosebleeds, fatigue, and lack of coordination and loss of appetite. Solvents and aerosol sprays also decrease the heart and respiratory rates and impair judgment. Amyl and butyl nitrates cause rapid pulse, headaches and involuntary passing of urine and feces. Long-term use may result in hepatitis or brain damage.
- b. Deeply inhaling the vapors, or using large amounts over a short time, may result in disorientation, violent behavior, unconsciousness, or death. High concentrations of inhalants can cause suffocation by displacing the oxygen in the lungs or by depressing the central nervous system to the point that breathing stops.
- c. Long-term use can cause weight loss, fatigue, electrolyte imbalance and muscle fatigue. Repeated sniffing of concentrated vapors over time can permanently damage the nervous system.

4. Cocaine:

- a. Cocaine stimulates the central nervous system. Its immediate effects include dilated pupils and elevated blood pressure, heart rate, respiratory rate and body temperature. Occasional use can cause a stuffy or runny nose, while chronic use can ulcerate the mucous membrane of the nose.
- b. Injecting cocaine with contaminated equipment can cause AIDS, hepatitis and other diseases.
- c. Preparation of freebase, which involves the use of volatile solvents, can result in death or injury from fire or explosion.
- d. Cocaine can produce psychological and physical dependency, a feeling that the user cannot function without the drug. In addition, tolerance develops rapidly.
- e. Crack or freebase rock is extremely addictive and its effects are felt within 10 seconds. The physical effects include dilated pupils, increased pulse rate, elevated blood pressure, insomnia, loss of appetite, tactile hallucinations, paranoia and seizures.
- f. The use of cocaine can cause death by cardiac arrest or respiratory failure.

5. Other stimulants:
 - a. Stimulants can cause increased heart and respiratory rates, elevated blood pressure, dilated pupils and decreased appetite. In addition, users may experience sweating, headaches, blurred vision, dizziness, sleeplessness and anxiety. Extremely high doses can cause a rapid or irregular heartbeat, tremors, loss of coordination and even physical collapse.
 - b. An amphetamine injection creates a sudden increase in blood pressure that can result in stroke, very high fever, or heart failure.
 - c. In addition to the physical effects, users report feeling restless, anxious and moody. Higher doses intensify the effects.
 - d. Persons who use large amounts of amphetamines over a long period of time can develop an amphetamine psychosis that includes hallucinations, delusions and paranoia. The symptoms usually disappear when drug use ceases.

6. Depressants:
 - a. The effects of depressants are in many ways similar to the effects of alcohol. Small amounts can produce calmness and relaxed muscles, but somewhat larger doses can cause slurred speech, staggering gait and altered perception. Very large doses can cause respiratory depression, coma and death. The combination of depressants and alcohol can multiply the effects of the drugs, thereby multiplying the risks.
 - b. The use of depressants can cause both physical and psychological dependence. Regular use over time may result in a tolerance to the drug, leading the user suddenly stop taking large doses, they may develop withdrawal symptoms ranging from restlessness, insomnia and anxiety to convulsions and death.
 - c. Babies born to mothers who abuse depressants during pregnancy may be physically dependent on drugs and show withdrawal symptoms shortly after they are born. Birth defects and behavioral problems also may result.

7. Hallucinogens:
 - a. Phencyclidine (PCP) interrupts the functions of the neocortex, the section of the brain that controls the intellect and keeps instincts in check. Because the drug blocks pain receptors, violent PCP episodes may result in self-inflicted injuries. The effects of PCP vary, but users frequently report a sense of distance and estrangement. Time and body movements are slowed down. Muscular coordination worsens and senses are dulled. Speech is blocked and incoherent. Chronic users of PCP report persistent memory problems and speech difficulties. Some of these effects may last 6 months to a year following prolonged daily use. Mood disorders--depression, anxiety and violent behavior--also occur. In later stages of chronic use, users often exhibit paranoid and violent behavior and experience hallucinations. Large doses may produce convulsions and coma, as well as heart and lung failure.
 - b. Lysergic acid (LSD), mescaline and psilocybin cause illusions and hallucinations. The physical effects may include dilated pupils, elevated body temperature, increased heart rate and blood pressure, loss of appetite, sleeplessness and tremors. Sensations and feelings may change rapidly. It is common to have a bad psychological reaction to LSD, mescaline and psilocybin. The user may experience panic, confusion, suspicion, anxiety and

loss of control. Delayed effects, or flashbacks, can occur even after use has ceased.

8. Narcotics:
 - a. Narcotics initially produce a feeling of euphoria that often is followed by drowsiness, nausea and vomiting. Users also may experience constricted pupils, watery eyes and itching. An overdose may produce slow and shallow breathing, clammy skin, convulsions, coma and possible death. Tolerance to narcotics develops rapidly and dependence is likely.
 - b. The use of contaminated syringes may result in disease such as AIDS, endocarditis and hepatitis. Addiction in pregnant women can lead to premature, stillborn, or addicted infants who experience severe withdrawal symptoms.

9. Designer drugs:
 - a. Illegal drugs are defined in terms of their chemical formulas. To circumvent these legal restrictions, underground chemists modify the molecular structure of certain illegal drugs to produce analogs known as designer drugs. These drugs can be several hundred times stronger than the drugs they are designed to imitate.
 - b. Many of the so-called designer drugs are related to amphetamines and have mild stimulant properties but are mostly euphorants. They can produce severe neuro-chemical damage to the brain. The narcotic analogs can cause symptoms such as those seen in Parkinson's disease: uncontrollable tremors, drooling, impaired speech, paralysis and irreversible brain damage. Analogs of amphetamines and methamphetamines cause nausea, blurred vision, chills or sweating and faintness. Psychological effects include anxiety, depression and paranoia. As little as one dose can cause brain damage. The analogs of phencyclidine cause illusions, hallucinations and impaired perception.

Description of Health Risks was obtained from "What Works: Schools without Drugs," United States Department of Education, 1989.

H. Program Review

The University will conduct a biennial review of this program to determine its effectiveness, make changes where necessary and ensure that it is consistently followed.

I. Program Notification

Every student receives a copy of this policy annually in conjunction with registration for classes and every employee of the University shall receive a copy of the Drug and Alcohol Abuse Prevention Program annually through the campus mail. Additional copies of the program can be obtained from the office of the Vice President for Student Development.

Crime Statistics

Offenses	On Campus			Residential facilities*			Non-Campus			Public Property			Totals		
	2010	2011	2012	2010	2011	2012	2010	2011	2012	2010	2011	2012	2010	2011	2012
Murder/ Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex offense forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense non-forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	4	5	7	4	5	7	0	0	0	0	0	0	4	5	7
Motor Vehicle Theft	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor law Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law violations referred for disciplinary action	9	6	1	9	6	1	0	0	0	0	0	0	9	6	1
Drug law Arrests	0	1	0	0	1	0	0	0	0	0	0	1	0	1	1
Drug Law violations referred for disciplinary action	2	3	2	0	3	2	0	0	0	0	0	0	2	3	2
Illegal Weapons Possession Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession referred for disciplinary action	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	16	15	10	13	15	10	0	0	0	0	0	2	16	15	12

*Crimes reported in the residential facilities are included in the on-campus column

Hate Crime Statistics

Criminal Offense	Occurrence of Hate Crimes								
	Totals by year			Category of Bias for crimes reported in 2012					
	2010	2011	2012	Race	Religion	Sexual Orientation	Gender	Disability	Ethnicity/ National origin
Murder/ Non-negligent manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Sex offense forcible	0	0	0	0	0	0	0	0	0
Sex Offense non-forcible	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/ Damage/ Vandalism of Property	0	0	0	0	0	0	0	0	0