Adult Studies - 2013-2014 - Catalog

The Department of Adult Studies provides the opportunity for a degree-seeking student to earn a Bachelor’s degree. The mission of the Adult Studies programs at Evangel is to expand access to education by providing applied and accelerated classes so that working adults may achieve personal, professional, and academic goals in an environment supportive of faith and learning.

The adult programs are designed to provide the opportunity to attend college as a full-time student while still engaging in full-time employment. According to the recommendations by the Council for Adult and Experiential Learning (CAEL), the program is structured much like the 350+ adult programs nationwide. Classes meet one night a week for four hours, or online in an accelerated format. The seminar-style classes allow adults to share how text theory applies to their current work environments.

Five degree programs are offered through Adult Studies: Associate of Arts in General Education (A.A.), Bachelor of Science in Management (B.S.), Bachelor of Science in Professional Communication (B.S.), Bachelor of Science in Human Services (B.S.), and Bachelor of Science in Church Ministries (B.S.).

Admission Requirements

The program is designed for adult non-traditional students who tend to be 24 years of age or older, employed full-time, and financially independent. The applicant will provide sufficient information to document non-traditional student status. The applicant must provide recommendations from three individuals who can assess his or her Christian character, academic ability, and professional qualities. One recommendation should come from a current work supervisor and another from a church leader. An applicant must also provide official transcripts from each institution attended and sign the Evangel University Lifestyle Covenant agreement. Students must have daily access to a computer and e-mail account.

Adult Studies Academic and Graduation Requirements

All candidates for a Bachelor of Science Degree must fulfill the following minimum requirements:

- Completion of 124 semester credits.
- Earn a cumulative grade point average of 2.0 on all semester hours earned at Evangel University.
- Demonstrate writing proficiency by passing the proficiency exam.

General Education Requirements: Outside the core program of 48 credits, the program also requires 76 credits of General Education and elective courses from the following disciplines:
### Course Requirements

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<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Bible</td>
<td>9</td>
<td>Natural Science</td>
<td>3</td>
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<tr>
<td>Humanities</td>
<td>3</td>
<td>Behavioral Sciences</td>
<td>3</td>
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<tr>
<td>English Comp</td>
<td>6</td>
<td>Social Science</td>
<td>3</td>
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<tr>
<td>Statistics (if not in core)*</td>
<td>3</td>
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<tr>
<td></td>
<td></td>
<td>Electives</td>
<td>46-49</td>
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<tr>
<td><strong>Total</strong></td>
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<td><strong>Total</strong></td>
<td><strong>76</strong></td>
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</table>

**Demonstrated Learning:** The policies and procedures for the awarding of credit for demonstrated learning through life experiences are explained during the student's consultation with the Academic Advisor and during the Prior Learning Seminar course. Students who plan to participate must enroll in the Prior Learning Seminar course to be eligible to submit material for evaluation.

**Failure or Non-Completion of Core Courses**

The lowest acceptable grade for any course is a C-. Only three courses will be accepted with the grade of C-. Any course with a grade lower than a C-, as well as any course with a C- beyond the three allowed, must be repeated. Students must pay the current rate of tuition to repeat a course.

**Adult Studies Program Policies**

**Academic Standing:** Student status is reviewed at the end of each term. Students who do not maintain at least a 2.0 average may be subject to academic probation.

**Academic Study Session:** An academic study session is available to students in every cohort. Students should contact the current course professor to schedule assistance as necessary.

**Adult Education Awards of Excellence:** One student from each cohort receives an Award of Excellence. Criteria for this award include scholarship, leadership, and service. Students are nominated by program faculty and final selection of award winners is ratified by the Adult Studies Council. Recipients are recognized at the Adult & Graduate Studies Baccalaureate and Awards ceremony.

**Attendance:** While the University has no attendance policy, individual faculty may implement their own policy regarding students who miss class. Students should read course syllabi thoroughly to ensure they are aware of the attendance policies and consequences in their classes.

**Honor Points:** Honor points are calculated on cumulative work for which credit is awarded in the Adult Studies Program. A student who has completed 60 or more credits at Evangel is eligible to receive honors.

**Associate of Arts in General Education**

The Associate of Arts in General Education requires 60 credit hours. The Associate's degree can serve as preparation to enter one of the Adult Studies programs, or it may serve as a terminal degree. Classes meet on Saturday mornings, weeknights or
online, which enables students to maintain full-time employment while attending the University full time.

For Associate of Arts degree requirements, refer to the Associate of Arts section of this catalog.

**Bachelor of Science Programs**

Students who have earned approximately 60 credit hours are assigned to a cohort (a group of approximately 20 adult working professionals), all of whom are completing degrees. The cohort progresses through core courses together, meeting in class for four hours a week or online for about 20 months. Most courses last five weeks. Cohorts frequently form both work and study groups as members learn from and support one another throughout their college experience. Students without two years of previous college experience can work to complete foundational general education requirements, preparing them to enter a cohort.

The accelerated nature of the program requires cohort members to commit to approximately 15 hours per week of study, research, reading, and writing. In-class lecture is often minimized as learners interact with each other and the instructor to discuss assigned readings and apply text theories to their respective work environments.

The Adult Studies Council formulates policies and administers the Adult Studies program of Evangel University. The Council is composed of the Director of Adult Studies, Chairs and Program Coordinators who are faculty representatives of departments offering Adult Studies programs, faculty teaching in the program and faculty members elected by the Adult Studies Council. The Provost for Academic Affairs and Registrar are *ex officio* members of the Council.

**Bachelor of Science in Management**

A degree in management prepares adults for leadership in any organizational setting by providing graduates with the managerial skills of planning, organizing, leading, and directing. Because it is flexible, the B.S. frequently qualifies one for promotion in one’s current work environment or leads to other opportunities which require the Bachelor’s degree.

**Bachelor of Science in Management Core Courses**

<table>
<thead>
<tr>
<th>Class</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGT A 200</td>
<td>Christian Development and Life Planning</td>
<td>3</td>
</tr>
<tr>
<td>BUE A 335</td>
<td>Management Communication</td>
<td>3</td>
</tr>
<tr>
<td>MGT A 235</td>
<td>Organization Design &amp; Management</td>
<td>3</td>
</tr>
<tr>
<td>MGT A 343</td>
<td>Managing Human Resources</td>
<td>3</td>
</tr>
<tr>
<td>MK T A 347</td>
<td>Marketing in a Global Economy</td>
<td>3</td>
</tr>
<tr>
<td>MGT A 210</td>
<td>Statistical Analysis</td>
<td>3</td>
</tr>
<tr>
<td>ACT A 346</td>
<td>Accounting Principles for Managers</td>
<td>3</td>
</tr>
<tr>
<td>MGT A 349</td>
<td>Human Behavior in Organizations</td>
<td>3</td>
</tr>
<tr>
<td>MGT A 341</td>
<td>Production and Operations Management</td>
<td>3</td>
</tr>
<tr>
<td>MGT A 332</td>
<td>The Legal Environment of Business</td>
<td>3</td>
</tr>
</tbody>
</table>
Bachelor of Science in Management Core Course Descriptions

200. CHRISTIAN DEVELOPMENT AND LIFE PLANNING (3)

Learners will explore the integration of faith, learning, and living in the context of a non-traditional student. Self-assessment instruments are used to identify personal, God-given strengths and to understand how these strengths relate to God’s calling. Students develop a Biblical basis for learning to identify motives and values, establish goals, develop learning styles, deal with stress, and manage conflicts to provide a cognitive base for personal understanding and career planning.

335. MANAGEMENT COMMUNICATION (3)

Learners demonstrate writing and speaking skills essential for effective managers. Studies include intercultural communication, gender and diversity related issues, media, crisis, and conflict resolution.

235. ORGANIZATION DESIGN AND MANAGEMENT (3)

Learners identify the classical management functions of planning, organizing, leading, and controlling and systematically analyze managerial roles and responsibilities in tier work environments enabling them to gain a thorough understanding of organizational structure, the scope of management, and internal and external environments.

343. MANAGING HUMAN RESOURCES (3)

Learners analyze their work environments and methods of planning, staffing, training, and developing human resources. They will develop analytical skills and reasoning through a survey of assessment, strategy, compensation, and legal aspects of HR management.

347. MARKETING IN A GLOBAL ECONOMY (3)

Learners investigate basic marketing theory and terminology through the analysis of workplace practices and case studies. They will identify critical marketing data and develop solutions to problems in their work environments and explore the application of marketing in international settings.

210. STATISTICAL ANALYSIS (3)

Analysis and evaluation of problem-solving techniques. Specific statistical information includes identifying and measuring objectives, collection of data, working with significance levels, analyzing variance, and constructing questionnaires.

346. ACCOUNTING PRINCIPLES FOR MANAGERS (3)

Learners are introduced to accounting principles and practices with a focus on understanding and utilizing the accounting system and financial statements to support
management decisions and evaluate and improve operational and financial performance. They will learn to read and understand financial documents, including income statements, balance sheets, cash flow projections, changes in financial position, and ratio analysis.

349. HUMAN BEHAVIOR IN ORGANIZATIONS (3)

Learners will survey leadership and basic organizational behavior concepts, learn effective people management strategies, and gain insight into their own behavior in order to increase their personal and organizational success. They will utilize moral principles derived from a Christian worldview to identify methods to increase self-awareness and motivation, apply strategies for improving personal relations, and identify leadership and team skills that help improve employee satisfaction and productivity, and identify current workforce issues and affect individuals and groups.

341. PRODUCTION AND OPERATIONS MANAGEMENT (3)

Learners will apply quantitative techniques, using mathematical models, to assist in the decision-making function of operations management. They will use case studies and work applications to become familiar with scheduling services and projects with CPM/PERT, organizing quantitative models for operations and capacity planning, identifying supply chain requirements, and recognizing characteristics for materials management.

332. THE LEGAL ENVIRONMENT OF BUSINESS (3)

Learners survey laws regulating business conduct, including contracts, sales and leases, torts and strict liability, product liability, cyber law and e-commerce, creditor-debtor relations, consumer protection, agency and employment, environmental law, land-use control, anti-trust and monopoly law, sole proprietorships, partnerships, and corporations, and limited liability companies.

410. PERFORMANCE MEASUREMENT AND ANALYSIS (3)

Learners will develop techniques and skills to identify, analyze, and improve both financial and non-financial measures. On the financial side, emphasis will be placed on the process of establishing and managing budgets. Equal emphasis will be given to establishing and managing non-financial results to achieve a balanced scorecard approach to organizational performance.

331. MANAGERIAL ECONOMICS (3)

Explores principles of economics essential for managers, including the U.S. economy, national output, employment levels, economic growth, inflation, and a global perspective.

363. FINANCE FUNDAMENTALS (3)

Learners study principles and problems involved in the finance function of firms, including taxes, cash flow, capital management, budgets, reorganization, and investments. They learn to identify financial performance measures, create short-term cash budgets, apply the basic valuation model to cash flows, develop capital budget techniques, determine short and long-term cost of debt and equity capital, analyze credit terms, and evaluate lease vs. purchase decisions.

446. STRATEGIC/PROJECT MANAGEMENT (3)

This is the capstone course for the Management degree in the Adult Studies program. Learners develop knowledge and skills regarding the formulation, implementation, and
management of effective business strategies for an organization or work unit. Key
approaches including case-studies of high-performance organizations and application of
concepts to real business issues in a case study. Students will participate in a team
research project and formal written and oral presentation.

422. BUSINESS THROUGH THE EYES OF FAITH (3)

Learners apply Biblical principles to guide ethical business decision-making and values
formation. They learn to Biblically define business success, develop lifestyle balance, apply
scripture principles to business situations, practice application of Biblical principles and
problem solving to the workplace, understand the need to develop Christian accountability,
seek counsel and know when to reject it, and to understand and fulfill the role of a
"seeker."

239. SPREADSHEETS (3)

Learners will advance their knowledge through "hands on" training in spreadsheet and
database management applications by completing work-related tutorials.

Bachelor of Science in Professional Communication

Communication majors prepare for careers in diverse fields, including public relations,
advertising, media, and ministries. Learners study communications while incorporating
theory, history, and application of a variety of media (electronic, broadcasting, print, and
multimedia).

Bachelor of Science in Professional Communication Core Courses

<table>
<thead>
<tr>
<th>Class</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>COMA 270</td>
<td>Adult Learning and Introduction to Communication Technology</td>
<td>3</td>
</tr>
<tr>
<td>COMA 113</td>
<td>Historical Media Perspective</td>
<td>3</td>
</tr>
<tr>
<td>COMA 214</td>
<td>Corporate and Media Writing</td>
<td>3</td>
</tr>
<tr>
<td>COJA 314</td>
<td>Editorial Management</td>
<td>3</td>
</tr>
<tr>
<td>COMA 322</td>
<td>Communicating at Work</td>
<td>3</td>
</tr>
<tr>
<td>COMA 333</td>
<td>Promotional Communication</td>
<td>3</td>
</tr>
<tr>
<td>COSA 346</td>
<td>Organizational Communication</td>
<td>3</td>
</tr>
<tr>
<td>COJA 341</td>
<td>Technical Writing</td>
<td>3</td>
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<tr>
<td>COMA 490</td>
<td>Christian Media Ethics</td>
<td>3</td>
</tr>
<tr>
<td>COMA 345</td>
<td>Desktop Publishing</td>
<td>3</td>
</tr>
<tr>
<td>COJA 422</td>
<td>Electronic Communication</td>
<td>3</td>
</tr>
<tr>
<td>COBA 355</td>
<td>Digital Media</td>
<td>3</td>
</tr>
<tr>
<td>COBA 353</td>
<td>Filmmaking for Commercial Production</td>
<td>3</td>
</tr>
<tr>
<td>COMA 470</td>
<td>Communication through the Eyes of Faith</td>
<td>3</td>
</tr>
<tr>
<td>COMA 348</td>
<td>Communication Workshops</td>
<td>3</td>
</tr>
</tbody>
</table>

Bachelor of Science in Professional Communication Core Course Descriptions
270. ADULT LEARNING AND INTRODUCTION TO COMMUNICATION TECHNOLOGY (3)

Learners will explore the non-traditional nature of adult education and complete self-assessment instruments designed to provide a cognitive base for personal understanding and career planning in the field of communication. Specific detail is given to current industry standard information and technologies. Learners will be introduced to electronic media skills that prepare them for course work in the program.

113. HISTORICAL MEDIA PERSPECTIVE (3)

Learners analyze traditional mass media from both a historical and cultural perspective. Special attention is given to media theories and effects, media operations, and social and economic problems in the media. Studies include print and electronic media, the Internet, social media and mass media ethics and law, and how they influence corporate America.

214. CORPORATE AND MEDIA WRITING (3)

Learners demonstrate their abilities to write and edit for all forms of professional communication, including print, electronic media, and advertising/public relations, and business correspondence. The course includes practical experience in information gathering, organizing, and writing with emphasis on style, structure, and techniques appropriate to the various media formats and business writing.

314. EDITORIAL MANAGEMENT (3)

Learners explore news judgments and methods of gathering and writing news. The course also includes the theory and practice of editing copy, writing for news outlets, and organizing information for corporate reports.

322. COMMUNICATING AT WORK (3)

Learners apply communication theories to analyze their work and social environments. Topics include communication system theory, language discourse, message reception and receiving, social and cultural realities, interpersonal and trait theories, and critical theories. More than a theory class, this course provides learners with first-hand information that they can use in their professional and personal life.

333. PROMOTIONAL COMMUNICATION (3)

Learners discover the basic techniques of advertising and public relations. Topics covered include copywriting, designing, strategy, and execution. Careful consideration is given to clarifying the differences, but also the important interrelationships between advertising, public relations, and other parts of integrated marketing communication.

346. ORGANIZATIONAL COMMUNICATION (3)

Learners develop an awareness of group dynamics and the employment of small groups in the processes of information seeking and problem-solving. Emphasis is given to the theory and practice of communication in organizations, as well as practical application through the assessment and identification of communication problems in organizations.

341. TECHNICAL WRITING (3)

Learners demonstrate their writing skills in tasks specifically encountered in the work world. These include various types of business correspondence, mechanism and process description, instructions, proposals, and reports and manuals.
490. CHRISTIAN MEDIA ETHICS (3)

Learners evaluate personal values, ethics, and worldviews in light of their media knowledge and biblical perspective. Learners discuss the meaning of truth while seeking to challenge themselves to a higher standard.

345. DESKTOP PUBLISHING (3)

Learners demonstrate designing and editing skills essential for creating marketing and promotional pieces from the initial concept to final fulfillment. Specific attention is given to the principles of design, typography, paper and ink, print estimating, and product delivery. Learners get acquainted with industry-standard software, primarily the Adobe Suite. Students will prepare a final project that will become a part of the learner’s portfolio.

422. ELECTRONIC COMMUNICATION (3)

Learners explore the "how-tos" of audio and video production. This course provides practical training with theory-based instruction. Students work with audio and video production techniques, electronic writing formats, and methods used to produce pre-recorded and live programming for video and web broadcasts. Additional instruction for producing corporate news releases is also provided.

355. DIGITAL MEDIA (3)

Learners are introduced to the development of computer media on the World Wide Web using text, visual, animation, audio, and video. Always changing, the learners will be using current software programs, studying current Web page design, and working on multimedia elements for websites.

353. FILMMAKING FOR COMMERCIAL PRODUCTION (3)

Learners explore the film industry, specifically basic film production and digital film technologies. This course emphasizes motion photography, film editing, digital video and nonlinear editing. Also covered are film genre and history. Special attention is paid to current uses of film and video in commercial production techniques.

470. COMMUNICATION THROUGH THE EYES OF FAITH (3)

Learners apply biblical principles to guide business and personal decision-making. Coming from a pragmatic perspective, adult learners examine how their core values have been formed and discuss ways to continue to grow in faith-based principles in a corporate environment.

348. COMMUNICATION WORKSHOP (3)

Learners demonstrate their learned communication skills through a comprehensive workshop experience, preparing portfolio work in print, promotions, electronic and digital media. Students work individually and as part of a creative team, preparing materials that will build their portfolios for a career in the corporate communication field.

Bachelor of Science in Human Services

The Human Services degree prepares graduates to make a difference in the lives of others through positions that serve public and private agencies, ministries, and government organizations. The Occupational Outlook Handbook suggests the number of social and
human service professionals will grow much faster than the average for all occupations between 2010 and 2020, ranking it among today’s most rapidly growing professions.

**Bachelor of Science in Human Services Core Courses**

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<thead>
<tr>
<th>Class</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>BEHA 296</td>
<td>Behavioral Sciences Seminar</td>
<td>3</td>
</tr>
<tr>
<td>SWKA 233</td>
<td>Introduction to Human Services</td>
<td>3</td>
</tr>
<tr>
<td>BEHA 111</td>
<td>Essential Christianity and Human Services</td>
<td>3</td>
</tr>
<tr>
<td>PSYA 237</td>
<td>Human Growth and Development</td>
<td>3</td>
</tr>
<tr>
<td>SOCA 232</td>
<td>Community Interventions to Social Problems</td>
<td>3</td>
</tr>
<tr>
<td>SWKA 333</td>
<td>Helping Skills in Human Services</td>
<td>3</td>
</tr>
<tr>
<td>PSYA 366</td>
<td>Introduction to Applied Group Processes</td>
<td>3</td>
</tr>
<tr>
<td>SWKA 340</td>
<td>Assessment and Case Management</td>
<td>3</td>
</tr>
<tr>
<td>SOCA 332</td>
<td>Gender and Cultural Diversity</td>
<td>3</td>
</tr>
<tr>
<td>SOCA 498</td>
<td>Practicum Seminar</td>
<td>3</td>
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<td>SOCA 210</td>
<td>Statistical Analysis</td>
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<td>PSYA 371</td>
<td>Psychopathology</td>
<td>3</td>
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<tr>
<td>PSYA 365</td>
<td>Introduction to Counseling</td>
<td>3</td>
</tr>
<tr>
<td>SOCA 331</td>
<td>Sociology of the Family</td>
<td>3</td>
</tr>
<tr>
<td>PSYA 345</td>
<td>Intro to Research in the Human Services</td>
<td>3</td>
</tr>
<tr>
<td>SOCA 445</td>
<td>Christian Worldview in the Human Services</td>
<td>3</td>
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</tbody>
</table>

**Bachelor of Science in Human Services Core Course Descriptions**

296. BEHAVIORAL SCIENCES SEMINAR (3)

Introduction to the Human Services program and the educational and professional options available. Opportunities for self-assessment and guidance for maximizing learning styles according to course demands. Professional writing and strategies for success in the Human Services Program.

233. INTRODUCTION TO HUMAN SERVICES (3)

Philosophy, historical development, and major concepts of human services. Introduction to the many facets of human services as a profession, including practice with special populations. Integration of professional practice with a Christian perspective.

111. ESSENTIAL CHRISTIANITY AND HUMAN SERVICES (3)

Learners receive additional instruction in the concepts related to the integration of their faith with the Human Services profession. The course addresses some of the central concerns of the Christian life with emphasis on three main areas: (1) spiritual formation for the learner and client, (2) biblical interpretation, and (3) integration of faith and learning within the framework of a Christian worldview in the human services.

237. HUMAN GROWTH AND DEVELOPMENT (3)
Surveys the growth and development of the human organism. The biological and social stages of growth from conception to death with emphasis on the interaction of bio-psycho-social stresses on contemporary human development.

232. COMMUNITY INTERVENTIONS TO SOCIAL PROBLEMS (3)

Study of selected workers to understand the severity of the problems, as well as the theories related to their root causes. Explores approaches to the resolution of these problems within a Judeo-Christian framework.

333. HELPING SKILLS IN HUMAN SERVICES (3)

Core communication skills essential to developing helping relationships. Emphasis on experiential role-playing and practice in nonverbal expression, active listening, exploration, constructive confrontation, conflict resolution, and other interviewing skills essential to a professional helper. Focus on both the development of these skills and the wisdom to know when to use them.

366. INTRODUCTION TO APPLIED GROUP PROCESSES (3)

Introduction to the psychological dynamics of groups according to various theoretical approaches. Emphasis on both the knowledge content and personal awareness derived from group participation.

340. ASSESSMENT AND CASE MANAGEMENT (3)

Case management, a core component of service delivery in every sector of human services. Also case management roles, functions, models, fields of service, managed care, practice functions, and policy issues.

332. CULTURE AND DIVERSITY (3)

Study of the relationship between minority and majority groups in the United States and the world. The origins of prejudice from historical and sociological perspectives and theories of inter-group relations. The development of effective Human Services programs for people of differing cultures.

498. PRACTICUM SEMINAR (3)

Orientation to the practicum placement and issues impacting professional practice as human services workers. Includes practice in a local social service agency under close professional supervision. Students spend 50 clock hours of service for each hour of academic credit.

210. STATISTICAL ANALYSIS (3)

Essential tools for statistical analysis. Descriptive statistics, including measures of central tendency and dispersion and bivariate analysis and correlation. Hypothesis testing using the following inferential statistics: t-tests, analysis of variance, regression, and nonparametric statistics essential for research and interpreting professional literature in human services. Ethical presentation and interpretation of data.

371. PSYCHOPATHOLOGY (3)

Theoretical approaches to psychopathology, the assessment of mental disorders, and a sampling of the current classification system of disorders with respect to symptomatology and treatment. DSM-IV and assessment of human services clients.
365. INTRODUCTION TO COUNSELING (3)

Introduction to the major schools of counseling and psychotherapy. Assistance in developing a personal theoretical orientation to Human Services. Attention to the underlying theoretical assumptions of each approach. Emphasizes faith integration through application of theories to particular case studies and reaction papers.

331. SOCIOLOGY OF THE FAMILY (3)

The family as a social institution, including its functions and history, modern trends and changes, and the relationship between the parent and child. Course applications provide opportunities to develop community and family interventions.

345. INTRODUCTION TO RESEARCH IN THE HUMAN SERVICES (3)

Ethical responsibilities related to research in the human services and the steps in conducting research, including identifying a problem, selecting a research design, sampling, instrumentation, and procedures. Students learn to critique and to conduct research. Addresses procedures for literature review and formulation of research reports.

445. CHRISTIAN WORLDVIEW IN THE HUMAN SERVICES (3)

Evaluation of personal values, ethics, and worldviews in light of biblical perspectives. Capstone course addresses values and Christian ethics in the human services.

Bachelor of Science in Church Ministries

The Church Ministries program has been developed for working adults who are interested in serving in a leadership position in a church as a pastor, staff member or lay leader. Students who complete this program will have a thorough understanding of the requisites for ministry in a church setting and will have completed the necessary coursework to apply for credentials as a clergy person with the Assemblies of God.

Bachelor of Science in Church Ministries Core Courses

<table>
<thead>
<tr>
<th>Class</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>CHMA 201</td>
<td>Introduction to Church Ministries</td>
<td>3</td>
</tr>
<tr>
<td>BIBA 360-369</td>
<td>Old Testament Book Studies</td>
<td>3</td>
</tr>
<tr>
<td>SERA 310</td>
<td>Spiritual Formation and Discipleship</td>
<td>3</td>
</tr>
<tr>
<td>THEA 216</td>
<td>Introduction to Theology</td>
<td>3</td>
</tr>
<tr>
<td>CHMA 446</td>
<td>Strategic Planning for Church Ministries</td>
<td>3</td>
</tr>
<tr>
<td>BIBA 337</td>
<td>Hermeneutics</td>
<td>3</td>
</tr>
<tr>
<td>CHMA 365</td>
<td>Church Administration and Financial Management</td>
<td>3</td>
</tr>
<tr>
<td>SERA 320</td>
<td>Public Speaking and Preaching</td>
<td>3</td>
</tr>
<tr>
<td>SERA 498</td>
<td>Church Ministries Practicum</td>
<td>3</td>
</tr>
<tr>
<td>CHMA 324</td>
<td>Church Polity and Law</td>
<td>3</td>
</tr>
<tr>
<td>THEA 447</td>
<td>Biblical Theology</td>
<td>3</td>
</tr>
<tr>
<td>THEA 434</td>
<td>Pentecostal Theology</td>
<td>3</td>
</tr>
<tr>
<td>CHMA 420</td>
<td>Pastoral Counseling</td>
<td>3</td>
</tr>
</tbody>
</table>
Bachelor of Science in Church Ministries Core Course Descriptions

201. INTRODUCTION TO CHURCH MINISTRIES (3)

This course will allow students to identify their strengths and giftings in application to church ministries. Students will apply critical thinking skills necessary to succeed in the Church Ministries program. Students will be presented the protocols for academic writing and interaction. This course will provide an overview of the subjects covered in the Church Ministries program and opportunities for application of the program to the field of Church Ministries.

360-369. OLD TESTAMENT BOOK STUDIES (3)

Selected and concentrated studies in Old Testament books or problems, including readings surveying the entire Old Testament. Each course includes a unit on procedures for interpreting the Bible. The department reserves the right to select the specific book study to be offered.

310. SPIRITUAL FORMATION AND DISCIPLESHIP (3)

A study of the theory and practice of spiritual formation and Christian discipleship. Attention will be given to the reflective discipline of one's individual journey with God in personal spiritual development. Provides a theological and practical groundwork for participating in the local church and sharing one's faith in the community.

216. INTRODUCTION TO THEOLOGY (3)

Survey of Christian theology, including a study of the Statement of Fundamental Truths of the Assemblies of God.

446. STRATEGIC PLANNING FOR CHURCH MINISTRIES (3)

This course examines the leader's role in establishing and communicating a church's vision, goals and objectives, and programs to accomplish the church's mission. Practical instruction will be provided for creating a comprehensive and strategic church calendar, innovative service programming, and leading effective church ministry teams.

370-379. NEW TESTAMENT BOOK STUDIES (3)

Selected and concentrated studies in New Testament books or problems, including readings surveying the entire New Testament. Each course includes a unit on procedures for interpreting the Bible. The department reserves the right to select the specific book study to be offered.

337. HERMENEUTICS (3)

An intensive study and application of biblical interpretation.

365. CHURCH ADMINISTRATION AND FINANCIAL MANAGEMENT (3)

A study of church administration including: incorporation, parliamentary procedure, clergy tax, building maintenance, and risk management. Examines issues related to administering
church staff, board, and relationships with fellowship. Overview of church financial systems and procedures.

320. PUBLIC SPEAKING AND PREACHING (3)

Preparation of public presentations for use in the church, including sermons, public Bible studies, devotional addresses, and storytelling. Attention to aids and references sources, types and styles of public presentations in the church, and outlining and constructing public presentations for specific audiences and occasions. Involves preparing and delivering one or more public addresses.

498. CHURCH MINISTRIES PRACTICUM (1)

Supervised field experience in a church or para-church setting for a practical application of the knowledge, values, and skills necessary for effective church ministry. Exposure to a variety of ministry settings and responsibilities.

324. CHURCH POLITY AND LAW (3)

Ministerial and church legal issues. Course provides a basic understanding of the application of civil law to churches and ministers, using case studies to illustrate key points. The laws affecting religious bodies in such matters as incorporation procedures, contracts, deeds, bonds, and other instruments are studied. The course also looks at insurance, legal liabilities of the church, and criminal law as it relates to pastoral ministry. Overview of polity of the Assemblies of God Fellowship.

447. BIBLICAL THEOLOGY (3)

"A study of the major biblical and theological themes of both testaments. Emphasis on discovering the flow of ideas that bind the different books of the Bible into a unified whole." The purpose of this course is to study the development of God's plan of redemption as it unfolds to us while we read the Old and New Testaments. The discussion will focus on the biblical events and their meaning. The approach assumes a progressive development of our theological understanding of the redemption of humanity. Class time will be also be given to discussion about theological and philosophical presuppositions that one brings to the text and how these affect one's interpretation of the Bible. The goal of the class is that the student would be able to succinctly and properly recount the history and plan of redemption, relating the various main themes of the biblical story.

434. PENTECOSTAL FOUNDATIONS (3)

Intensive study of the history and theology of Pentecostalism.

420. PASTORAL COUNSELING (3)

Theoretical basis for dealing with individual and family problems and religious perplexities of church members. Personality abnormalities and professional referral are considered.

334. COMPARATIVE RELIGIONS AND APOLOGETICS (3)

A study of the living religions of the world. Compares their backgrounds, philosophies, teachings, and influences, and examines their relations to the Christian faith. Includes an examination of the apologetic task, biblical responses to the common barriers to faith, and a critique of opposing worldviews with a focus on effective communication of the Gospel.

460. EFFECTIVE LEADERSHIP IN THE CHURCH (3)
An introduction to the biblical characteristics of the leader through examination of biblical examples of leadership from a biblical-theological approach. Attention given to leadership development, integrity, ethics, vision, Spirit-empowerment, servanthood, and mentoring. Exposure to current leadership trends, models, and methodologies in the church.

James River Leadership Campus

Associate of Arts in Leadership

The JRLC program equips students by providing them with a challenging academic environment, powerful leadership development, and life-changing ministry experience. Students accepted into the JRLC program will understand the progressive church culture and the knowledge, values, and skills of effective leadership. All JRLC courses are taught at the James River Assembly campus.

Program Requirements

Students in the JRLC program will earn a total of 61 credit hours, including the following.

General Education

BIBL 111 ESSENTIAL CHRISTIANITY (3)
BIBL 115 OLD TESTAMENT LITERATURE (3)
BIBL 116 NEW TESTAMENT LITERATURE (3)
ENGL 111 COMPOSITION (3)
FIN 138 PERSONAL FINANCE (3)
PSYC 138 PSYCHOLOGY OF HEALTHY RELATIONSHIPS (3)
FRWK 220 INTERDISCIPLINARY: ORDER & DISORDER (3)
SSCI 210 INTRODUCTION TO STATISTICS (3)
GSCI 111 GENERAL SCIENCE W/O LAB (3)
GOVT/HIST 111 GOVERNMENT/HISTORY COURSE (3)

Leadership Courses

LEAD 100 UNIVERSITY SEMINAR - LEADERSHIP (1)
SERV 224 LAY LEADERSHIP (3)
LEAD 250 PERSONAL LEADERSHIP (3)
LEAD 350 COMMUNITY LEADERSHIP (3)
LEAD 298 LEADERSHIP PRACTICUM (6)
GOVT 224 INTRODUCTION TO ALTERNATIVE DISPUTE RESOLUTION (3)
ICST 111 INTRODUCTION TO INTERCULTURAL MINISTRIES (3)

Electives (9)

TOTAL CREDITS FOR DEGREE: 61